



Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

Civilian (and below)

For 3rd Quarter 2019 for period ending June 30, 2019

| Complaint Activity | Comparative Data | | | | | |
|----------------------------|---------------------------|------|------|------|------|-----------------------|
| | Previous Fiscal Year Data | | | | | 2019 Thru 06-30 |
| | 2014 | 2015 | 2016 | 2017 | 2018 | |
| Number of Complaints Filed | 39 | 35 | 45 | 41 | 58 | 33 |
| Number of Complainants | 38 | 33 | 45 | 37 | 53 | 33 |
| Repeat Filers | 1 | 2 | 0 | 4 | 5 | 0 |

| Complaints by Basis | Comparative Data | | | | | |
|-------------------------------------------------------------------------------------------------------------------------------------|---------------------------|------|------|------|------|---------------------------|
| | Previous Fiscal Year Data | | | | | 2019 Thru 06- 30 |
| <u>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</u> | 2014 | 2015 | 2016 | 2017 | 2018 | |
| Race | 11 | 15 | 15 | 24 | 23 | <u>14</u> |
| Color | 5 | 2 | 4 | 5 | 8 | <u>2</u> |
| Religion | 0 | 0 | 0 | 1 | 1 | <u>3</u> |
| Reprisal | 26 | 22 | 28 | 24 | 32 | <u>22</u> |
| Sex | 13 | 16 | 12 | 16 | 23 | <u>10</u> |
| PDA | 1 | 0 | 0 | 0 | 1 | <u>0</u> |
| National Origin | 3 | 2 | 4 | 5 | 3 | <u>6</u> |
| Equal Pay Act | 1 | 0 | 0 | 1 | 2 | <u>0</u> |
| Age | 11 | 13 | 17 | 11 | 18 | <u>6</u> |
| Disability | 20 | 10 | 13 | 17 | 24 | <u>14</u> |
| Genetics | 0 | 0 | 0 | 0 | 0 | <u>0</u> |
| Non-EEO | 1 | 1 | 0 | 0 | 1 | <u>2</u> |

| Complaints by Issue | Comparative Data | | | | | |
|-------------------------------------------------------------------------------------------------------------------------------------|---------------------------|------|------|------|------|---------------------------|
| | Previous Fiscal Year Data | | | | | 2019 Thru 06- 30 |
| <u>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</u> | 2014 | 2015 | 2016 | 2017 | 2018 | |
| Appointment/Hire | 0 | 2 | 1 | 2 | 2 | <u>2</u> |
| Assignment of Duties | 3 | 4 | 1 | 1 | 8 | <u>3</u> |
| Awards | 1 | 0 | 0 | 2 | 1 | <u>0</u> |
| Conversion to Full Time/Perm Status | 0 | 0 | 0 | 0 | 0 | <u>0</u> |
| Disciplinary Action | | | | | | |
| Demotion | 0 | 0 | 0 | 0 | 0 | <u>0</u> |
| Reprimand | 3 | 3 | 3 | 1 | 5 | <u>2</u> |
| Suspension | 1 | 6 | 1 | 3 | 4 | <u>1</u> |
| Removal | 0 | 1 | 0 | 0 | 0 | <u>2</u> |
| Duty Hours | 3 | 0 | 1 | 0 | 0 | <u>0</u> |
| Perf. Eval./ Appraisal | 4 | 6 | 2 | 2 | 8 | <u>5</u> |
| Examination/Test | 0 | 0 | 0 | 0 | 0 | <u>0</u> |
| Harassment | | | | | | |
| Non-Sexual | 22 | 19 | 26 | 25 | 25 | <u>17</u> |
| Sexual | 1 | 1 | 1 | 1 | 3 | <u>0</u> |
| Medical Examination | 1 | 0 | 0 | 0 | 0 | <u>0</u> |
| Pay including overtime | 1 | 1 | 2 | 3 | 2 | <u>0</u> |
| Promotion/Non-Selection | 5 | 5 | 11 | 10 | 9 | <u>8</u> |
| Reassignment | | | | | | |
| Denied | 0 | 0 | 2 | 0 | 0 | <u>1</u> |
| Directed | 0 | 5 | 2 | 2 | 2 | <u>2</u> |
| Reasonable Accommodation Disability | 9 | 5 | 9 | 6 | 10 | <u>4</u> |
| Reinstatement | 0 | 0 | 0 | 0 | 1 | <u>0</u> |
| Religious Accommodation | 0 | 0 | 0 | 0 | 0 | <u>0</u> |
| Retirement | 0 | 0 | 0 | 0 | 0 | <u>1</u> |

| Complaints by Issue | Comparative Data | | | | | |
|--------------------------------------------------------------------------------------------------------------------------|---------------------------|------|------|------|------|---------------------------|
| | Previous Fiscal Year Data | | | | | 2019 Thru 06- 30 |
| <u>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</u> | 2014 | 2015 | 2016 | 2017 | 2018 | |
| Sex-Stereotyping | 0 | 0 | 0 | 0 | 0 | <u>0</u> |
| Telework | 0 | 0 | 0 | 3 | 1 | <u>2</u> |
| Termination | 7 | 2 | 4 | 4 | 6 | <u>3</u> |
| Terms/Conditions of Employment | 5 | 3 | 4 | 9 | 13 | <u>3</u> |
| Time and Attendance | 1 | 1 | 3 | 1 | 11 | <u>3</u> |
| Training | 3 | 1 | 2 | 3 | 1 | <u>2</u> |
| Other | | | | | | |

| Processing Time | Comparative Data | | | | | |
|----------------------------------------------------------------------|---------------------------|--------|--------|--------|--------|-----------------------|
| | Previous Fiscal Year Data | | | | | 2019 Thru 06-30 |
| | 2014 | 2015 | 2016 | 2017 | 2018 | |
| Complaints pending during fiscal year | | | | | | |
| Average number of days in investigation | 201.70 | 164.83 | 203.41 | 207.48 | 141.62 | 144.80 |
| Average number of days in final action | 50.41 | 53.31 | 42.50 | 61.18 | 155.40 | 109.33 |
| Complaint pending during fiscal year where hearing was requested | | | | | | |
| Average number of days in investigation | 211.22 | 171.67 | 188.23 | 213.71 | 151.56 | 134.90 |
| Average number of days in final action | 33.75 | 32.71 | 36.75 | 26.80 | 34.67 | 39.90 |
| Complaint pending during fiscal year where hearing was not requested | | | | | | |
| Average number of days in investigation | 182.67 | 149.91 | 214.80 | 200.76 | 114.00 | 152.38 |
| Average number of days in final action | 90.40 | 69.33 | 54.00 | 89.83 | 254.18 | 196.12 |

| Complaints Dismissed by Agency | Comparative Data | | | | | |
|--------------------------------------------|---------------------------|------|------|------|------|-----------------------|
| | Previous Fiscal Year Data | | | | | 2019 Thru 06-30 |
| | 2014 | 2015 | 2016 | 2017 | 2018 | |
| Total Complaints Dismissed by Agency | 6 | 1 | 1 | 5 | 4 | <u>1</u> |
| Average days pending prior to dismissal | 89 | 95 | 100 | 129 | 138 | 165 |
| Complaints Withdrawn by Complainants | | | | | | |
| Total Complaints Withdrawn by Complainants | 4 | 0 | 1 | 1 | 3 | <u>4</u> |

| Total Final Agency Actions Finding Discrimination | Comparative Data | | | | | | | | | | | |
|---------------------------------------------------|---------------------------|-----|------|---|------|---|------|---|------|---|-----------------|---|
| | Previous Fiscal Year Data | | | | | | | | | | 2019 Thru 06-30 | |
| | 2014 | | 2015 | | 2016 | | 2017 | | 2018 | | | |
| | # | % | # | % | # | % | # | % | # | % | # | % |
| Total Number Findings | 1 | | 0 | | 0 | | 0 | | 0 | | 0 | |
| Without Hearing | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| With Hearing | 1 | 100 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

| Findings of Discrimination Rendered by Basis | Comparative Data | | | | | | | | | | | |
|---------------------------------------------------------------------------------------------------------------------------------|---------------------------|----|------|---|------|---|------|---|------|---|-----------------|---|
| | Previous Fiscal Year Data | | | | | | | | | | 2019 Thru 06-30 | |
| | 2014 | | 2015 | | 2016 | | 2017 | | 2018 | | | |
| <u>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints and findings.</u> | # | % | # | % | # | % | # | % | # | % | # | % |
| Total Number Findings | 2 | | 0 | | 0 | | 0 | | 0 | | 0 | |
| Race | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Color | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Religion | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Reprisal | 1 | 50 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Sex | 1 | 50 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| PDA | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| National Origin | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Equal Pay Act | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Age | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Disability | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Genetics | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Non-EEO | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| | | | | | | | | | | | | |
| Findings After Hearing | 0 | | 0 | | 0 | | 0 | | 0 | | 0 | |
| Race | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Color | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Religion | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Reprisal | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Sex | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| PDA | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| National Origin | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Equal Pay Act | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Age | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

| Findings of Discrimination Rendered by Basis | Comparative Data | | | | | | | | | | | |
|---------------------------------------------------------------------------------------------------------------------------------|---------------------------|----|------|---|------|---|------|---|------|---|-----------------|---|
| | Previous Fiscal Year Data | | | | | | | | | | 2019 Thru 06-30 | |
| | 2014 | | 2015 | | 2016 | | 2017 | | 2018 | | | |
| <u>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints and findings.</u> | # | % | # | % | # | % | # | % | # | % | # | % |
| Disability | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Genetics | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Non-EEO | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| | | | | | | | | | | | | |
| Findings Without Hearing | 2 | | 0 | | 0 | | 0 | | 0 | | 0 | |
| Race | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Color | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Religion | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Reprisal | 1 | 50 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Sex | 1 | 50 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| PDA | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| National Origin | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Equal Pay Act | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Age | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Disability | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Genetics | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Non-EEO | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

| Findings of Discrimination Rendered by Issue | Comparative Data | | | | | | | | | | | |
|----------------------------------------------|---------------------------|----|------|---|------|---|------|---|------|---|-----------------------|---|
| | Previous Fiscal Year Data | | | | | | | | | | 2019 Thru 06-30 | |
| | 2014 | | 2015 | | 2016 | | 2017 | | 2018 | | | |
| | # | % | # | % | # | % | # | % | # | % | # | % |
| Total Number Findings | 2 | | 0 | | 0 | | 0 | | 0 | | 0 | |
| Appointment/Hire | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Assignment of Duties | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Awards | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Conversion to Full Time/Perm Status | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Disciplinary Action | | | | | | | | | | | | |
| Demotion | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Reprimand | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Suspension | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Removal | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Duty Hours | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Perf. Eval./ Appraisal | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Examination/Test | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Harassment | | | | | | | | | | | | |
| Non-Sexual | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Sexual | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Medical Examination | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Pay including overtime | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Promotion/Non-Selection | 1 | 50 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Reassignment | | | | | | | | | | | | |
| Denied | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Directed | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Reasonable Accommodation Disability | 1 | 50 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Reinstatement | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Religious Accommodation | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

| Findings of Discrimination Rendered by Issue | Comparative Data | | | | | | | | | | | |
|----------------------------------------------|---------------------------|---|------|---|------|---|------|---|------|---|-----------------|---|
| | Previous Fiscal Year Data | | | | | | | | | | 2019 Thru 06-30 | |
| | 2014 | | 2015 | | 2016 | | 2017 | | 2018 | | | |
| | # | % | # | % | # | % | # | % | # | % | # | % |
| Retirement | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Sex-Stereotyping | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Telework | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Termination | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Terms/Conditions of Employment | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Time and Attendance | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Training | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Other - User Define | | | | | | | | | | | | |
| | | | | | | | | | | | | |
| Findings After Hearing | 0 | | 0 | | 0 | | 0 | | 0 | | 0 | |
| Appointment/Hire | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Assignment of Duties | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Awards | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Conversion to Full Time/Perm Status | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Disciplinary Action | | | | | | | | | | | | |
| Demotion | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Reprimand | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Suspension | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Removal | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Duty Hours | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Perf. Eval./ Appraisal | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Examination/Test | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Harassment | | | | | | | | | | | | |
| Non-Sexual | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Sexual | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Medical Examination | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

| Findings of Discrimination Rendered by Issue | Comparative Data | | | | | | | | | | | |
|----------------------------------------------|---------------------------|---|------|---|------|---|------|---|------|---|-----------------|---|
| | Previous Fiscal Year Data | | | | | | | | | | 2019 Thru 06-30 | |
| | 2014 | | 2015 | | 2016 | | 2017 | | 2018 | | | |
| | # | % | # | % | # | % | # | % | # | % | # | % |
| Pay including overtime | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Promotion/Non-Selection | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Reassignment | | | | | | | | | | | | |
| Denied | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Directed | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Reasonable Accommodation Disability | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Reinstatement | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Religious Accommodation | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Retirement | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Sex-Stereotyping | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Telework | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Termination | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Terms/Conditions of Employment | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Time and Attendance | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Training | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Other - User Define | | | | | | | | | | | | |
| | | | | | | | | | | | | |
| Findings Without Hearing | 2 | | 0 | | 0 | | 0 | | 0 | | 0 | |
| Appointment/Hire | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Assignment of Duties | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Awards | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Conversion to Full Time/Perm Status | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Disciplinary Action | | | | | | | | | | | | |
| Demotion | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Reprimand | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Suspension | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

| Findings of Discrimination Rendered by Issue | Comparative Data | | | | | | | | | | | |
|----------------------------------------------|---------------------------|----|------|---|------|---|------|---|------|---|-----------------|---|
| | Previous Fiscal Year Data | | | | | | | | | | 2019 Thru 06-30 | |
| | 2014 | | 2015 | | 2016 | | 2017 | | 2018 | | | |
| | # | % | # | % | # | % | # | % | # | % | # | % |
| Removal | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Duty Hours | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Perf. Eval./ Appraisal | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Examination/Test | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Harassment | | | | | | | | | | | | |
| Non-Sexual | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Sexual | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Medical Examination | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Pay including overtime | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Promotion/Non-Selection | 1 | 50 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Reassignment | | | | | | | | | | | | |
| Denied | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Directed | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Reasonable Accommodation Disability | 1 | 50 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Reinstatement | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Religious Accommodation | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Retirement | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Sex-Stereotyping | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Telework | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Termination | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Terms/Conditions of Employment | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Time and Attendance | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Training | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Other - User Define | | | | | | | | | | | | |

| Pending Complaints Filed in Previous Fiscal Years by Status | Comparative Data | | | | | |
|-------------------------------------------------------------|---------------------------|------|------|------|------|---------------------------|
| | Previous Fiscal Year Data | | | | | 2019 Thru 06- 30 |
| | 2014 | 2015 | 2016 | 2017 | 2018 | |
| Total complaints from previous Fiscal Years | 17 | 19 | 29 | 62 | 61 | <u>80</u> |
| Total Complainants | 16 | 18 | 26 | 56 | 55 | 71 |
| Number complaints pending | | | | | | |
| Investigation | 0 | 0 | 0 | 0 | 0 | <u>0</u> |
| ROI issued, pending Complainant's action | 0 | 0 | 0 | 0 | 0 | <u>0</u> |
| Hearing | 17 | 18 | 24 | 50 | 56 | <u>63</u> |
| Final Agency Action | 0 | 1 | 3 | 8 | 3 | <u>15</u> |
| Appeal with EEOC Office of Federal Operations | 36 | 7 | 10 | 9 | 13 | <u>17</u> |

| Complaint Investigations | Comparative Data | | | | | |
|---------------------------------------------------------------------|---------------------------|------|------|------|------|---------------------------|
| | Previous Fiscal Year Data | | | | | 2019 Thru 06- 30 |
| | 2014 | 2015 | 2016 | 2017 | 2018 | |
| Pending Complaints Where Investigations Exceed Required Time Frames | 0 | 0 | 0 | 0 | 1 | <u>0</u> |

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